

Safeguarding Statement

Langley Park School for Girls is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Equality & Diversity Statement

Langley Park School for Girls is committed to valuing and celebrating diversity and promoting equality of opportunity for all its staff and students. We are working to create a learning and working environment which is free from prejudice, discrimination, intimidation and all forms of harassment including bullying. Respect for rights is at the heart of our planning, policies, practice and ethos and we expect all members of our school community to model this in their behaviour and relationships.

LANGLEY PARK SCHOOL FOR GIRLS

SCHOOL UNIFORM POLICY

Approval Body:	Governing Body
Approval Date:	Autumn 2025
Implementation Date:	Autumn 2026
Designated Person (as appropriate):	Headteacher
Committee with Remit (as appropriate):	Governing Body
Intended Audience:	Parents, Carers and Students
Review Date:	Autumn 2027

Version History

Version	Approval Date	Summary of Changes
1	Spring 2025	No changes to school uniform from previous published expectations Introduction of rationale for school uniform and reference to further consultation and principles
2	Autumn 2025	Changes to reflect statutory guidance and draft statutory guidance from Department for Education on 'branded items,' following consultation with students, parents/carers and staff at Langley Park School for Girls. Change of format of uniform list to support parents/carers in purchasing items of uniform and understanding which items are only available from the school's uniform suppliers, required and optional items

School Uniform Policy

1. Rationale and Purpose

The school has a uniform policy. All students are expected to wear the correct school uniform when travelling to and from school, during the school day and on journeys, events and visits arranged by the School unless otherwise specified. School uniform must be worn tidily and correctly. The School reserves the right to send students home to change if they are not in the correct clothes and to confiscate items of inappropriate clothing.

We are a school with high expectations and this is reflected in our uniform policy. Families tell us that our expectations and reputation are something they value about the school. Students are ambassadors for our school community.

We ask that families support us by exercising careful judgement in matters of uniform and that you check any potential purchases which might prove to be controversial with us before you make them.

We recognise the value of having a uniform in encouraging identity with, and support for, the school's ethos, overcoming social difficulties which could otherwise separate students. Other advantages include:

- Safeguarding students (a clearly recognisable uniform makes it possible to identify strangers and affords a degree of safety as the students are part of an identifiable large body of people who will look out for each other on the way to and from school)
- Preparing students for the future (many jobs require staff to wear a uniform or to follow a dress code)
- Providing a prescribed standard and helping students understand the difference between formal and informal dress
- Eliminating potential stress on young people to purchase and wear expensive, fashionable items of clothing
- Establishing and reinforcing high expectations
- Instilling a sense of belonging and identity (uniform and team kits nurture cohesion and help our students to demonstrate pride in their school)
- Supporting positive behaviour and discipline
- We believe that if our students look 'smart' they will take pride in their appearance, understand the importance of presentation and approach their learning with the right attitude.

The Department for Education's guidance on developing school uniform policy recognises the benefits and strongly encourages schools to have a uniform, as it can play a key role in:

- promoting the ethos of the school
- providing a sense of belonging
- setting an appropriate tone for education

Whilst we recognise young people's desire for self-expression, the inevitable interest of some to rebel against any imposed uniform, and the time taken by school staff and parents/carers to reinforce expectations, we consider the many benefits to outweigh any disadvantages.

The school has previously made changes to school uniform to ensure it is inclusive, including for students who are transgender or non-binary. For instance, students may wear trousers.

In the event of an unavoidable and temporary emergency resulting in a student being without the correct uniform, parents/ carers are asked to ensure that their child has a suitable note of explanation and that the matter is resolved as a matter of urgency. All items of clothing should be clearly marked with the student's name.

We expect students to take pride in their personal appearance and in wearing the school uniform. Their clothes should be clean and smart and shoes should be polished. Any clothing worn underneath shirts or blouses for warmth should not be visible.

2. The Cost of School Uniform

This policy has been reviewed and updated, in light of statutory and draft statutory guidance from the Department for Education on the cost of school uniforms, which was updated in October 2025 and following engagement and consultation with our students, parents/carers and school staff during the Autumn Term 2025. The responses of our stakeholders have informed this policy and the school's uniform requirements, as determined by the governing body.

We recognise that school uniform builds a sense of identity and community among students and with their school. To do this, it must be affordable for our families.

We recognise that by creating a common identity among all pupils, regardless of background, a uniform can:

- act as a social leveller
- reduce bullying and peer pressure to wear the latest fashions or other expensive clothes

As a school, we are committed to ensuring that no student is discouraged from participating in any aspect of school life, such as PE lessons, extra-curricular activities or interschool competitions because of the cost of uniform requirements

All schools are expected to keep branded (school specific) items of uniform to a minimum and to limit the number of compulsory branded items of uniform and PE kit to 3 or fewer.

Consideration is given to cost and value for money, including quality, durability and sustainability in determining our uniform supply arrangements

Definition: '**branded item**'

A branded item of uniform is one with distinctive characteristics, such as a name or logo, that make it unique to a school. Branded items also include any item that, due to its colour, design, fabric or other distinctive characteristic, is only available from the school's appointed uniform supplier(s) – for example, a blazer with a logo embroidered or sewn onto it, a sweatshirt with a specific-coloured trim, or trousers with a unique style that are only available from a specific supplier. In comparison, a navy skirt or a grey cardigan that can be bought from a range of retailers would not be considered a branded item. If the specified item cannot be purchased at a range of retailers, it is likely to be a branded item.

Schools are permitted and expected to provide clear guidance on non-branded items e.g. colour and style to ensure that they meet the school's specific requirements.

Arrangements for the sale/purchase of second-hand uniform:

Second-hand uniforms support all families with the acquisition of items of school uniform and extend the life of garments, making them more sustainable.

In partnership with the 'Friends of Langley Girls' (our Parent, Teacher and Friends Association), we hold regular pre-loved uniform sales in school at points throughout the year, as advertised in our home-school communications. We therefore welcome donations of pre-loved uniform items to our school reception.

3. School Uniform List (from September 2026)

A. Branded/school specific items:

Years 7-9 (Key Stage 3)

Blazer	Required	Available from school uniform supplier	Badged school blazer
Skirt or trousers	Required	Available from school uniform supplier	Navy Check Knife Pleat Skirt <i>No shorter than knee-length, no longer than mid-calf</i> Regulation school navy trousers with school crest
PE polo shirt	Required	Available from school uniform supplier	White collared polo-shirt with school logo

Years 10 and 11 (Key Stage 4)

Blazer or cardigan	Required	Available from school uniform supplier	Badged school blazer Navy blue cardigan with light blue trim
Skirt or trousers	Required	Available from school uniform supplier	Navy Check Knife Pleat Skirt <i>No shorter than knee-length, no longer than mid-calf</i> Regulation school navy trousers with school crest
PE polo shirt	Required	Available from school uniform supplier	White collared polo-shirt with school logo

B. Non-branded items

Blouse	Required	Available from a range of high-street stockists and supermarkets, as well as the school uniform supplier	White, reverse school blouse White cotton open neck blouse with lapels, either long or short-sleeved This should be an open-necked blouse not designed to be buttoned at the neck
Tights or socks	Required	Available from a range of high-street stockists and supermarkets	Plain navy tights Navy knee-length or navy short socks
Shoes	Required	Available from a range of high-street stockists and supermarkets	Black school shoes without heels They should be 'polish-able' <i>PLEASE NOTE: ankle boots, leather style trainers and black trainers are not part of the school uniform.</i> <i>No obvious brand names or logos are permitted. However, Kickers shoes with ankle support</i>

			<i>are allowed due to the sturdy nature and support.</i>
Bag	Required	Available from a range of high-street stockists and supermarkets	All students in Years 7 – 11 are required to use a durable rucksack of any colour. This is to provide good back health and reduce corridor congestion. There is no 'school issue' rucksack but we ask that it is practical, sturdy and a non-designer brand. Handbags are not allowed in school
Outdoor coat	Expected	Available from a range of high-street stockists and supermarkets	Plain navy or black outdoor coat or jacket <i>Hoodies, denim, leather, suede PVC and "fur" coats/jackets are not allowed. If you are unsure of suitability, please contact school before purchasing.</i> <i>They can be worn during transition times but must be removed in classrooms.</i>
Scarves/ headscarves*	Optional	Available from a range of high-street stockists	*where worn for religious reasons If worn, scarves should be plain navy blue or black

SHOE – ADDITIONAL GUIDANCE



Good for school.



Not okay for school.



C. Optional items

School jumper (KS3)	Optional ¹	Available from a range of high-street stockists and supermarkets	Plain navy blue V neck school jumper, without logos (as available within school uniform ranges in high street shops)
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¹ During periods of hot weather, the school may remove the requirement for students to wear blazers/ cardigans. Students are, however, reminded that in the first instance in warm weather they should remove jumpers since there are an optional item.

D. Required PE kit (non-branded items)

Navy blue or black sports core short	Required	Available from a range of high-street stockists and supermarkets	Navy blue or black core shorts suitable for indoor and outdoor sports
Trainers	Required	Available from a range of high-street stockists and supermarkets	Majority white trainers - not bright colours or black
Navy sports socks	Required	Available from a range of high-street stockists and supermarkets	Navy sports socks (knee length) suitable for sports such as football, hockey, rugby
White sports socks	Required	Available from a range of high-street stockists and supermarkets	White ankle-length sports socks suitable to be worn with trainers
Navy blue or black sports leggings	Required	Available from a range of high-street stockists and supermarkets Available from school uniform supplier	Unbranded stretch legging
Sports bag/holdall	Required	Available from a range of high-street stockists and supermarkets	Students should use a sports bag to carry their PE kit to and from school. Handbags are not to be brought to school
Shin pads (compulsory Years 7-9)	Required	Available from Available from a range of high-street stockists and supermarkets	Shin pads, suitable for football, hockey and rugby
Gum shields (compulsory Years 7-9)	Required	Available from a range of high-street stockists and supermarkets	Gum shield, suitable for sports such as hockey and rugby

E. Additional optional items for PE/sport

Tracksuit (top and/or bottoms)	Optional	Available from a range of high-street stockists and supermarkets Available from school uniform supplier	Navy blue, sports and not fashion-branded tracksuit with minimal logos/trim. (Non-hooded)
Long-sleeve base layer	Optional	Available from a range of high-street stockists and supermarkets	Navy blue, black or white

All items of uniform and PE kit should be named.

4. Uniform suppliers

To be confirmed following award of contract from September 2026
For current school uniform suppliers, please see our current policy.

5. Additional information:

Hair

Unnatural hair colours are not permitted.

The Halo Code

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black students' and staff's racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

In this school, we recognise and celebrate our students' and colleagues' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on a student's or staff member's ability to succeed.

Jewellery:

The following are permitted:

- Simple watch (not smart)
- 1 small stud per ear

Other items of jewellery are not permitted, including multiple earrings in one ear and facial piercings.

Make-up

Make-up, including fake tan, false eye lashes, nail varnish and false or long nails, is **not** permitted. Nails should be natural and finger-tip length for health and safety reasons.

MAKE-UP/'BEAUTY ENHANCEMENT' GUIDANCE



 **Good for school:**
Lip balm





 **Not okay for school:**
Unnatural colours/fake eye lashes/long-coloured nails/fake tan



6. Non-compliance with the school's policy on uniform and appearance:

Students will be expected to be in full school uniform on arrival at school and will be reminded of expectations. During form time, form tutors will support students, as necessary, in being ready for school and in addressing any uniform issues. If needed, they will be provided with the support and equipment to enable them to meet the expectations (e.g. access to nail files, nail clippers, make-up remover wipes, spare uniform items).

In accordance with our behaviour management expectations and policy, students with uniform infringements after 8.45am and throughout the school day will receive a C1/C2 detention.

Mobile phones, personal music players and headphones/earphones should not be seen or in use inside school buildings. Energy drinks are also not allowed in school and will be confiscated.

7. Approval by Governing Body:

The school's uniform regulations have the authority of the Governing Body and in accepting a place at Langley Park School for Girls for their children, parents/carers are, therefore, accepting the regulations of the school.

Reviewed and approved by Governors: November 2025